

Carl Damour

MBA, BHSC, ACP | MANAGING PARTNER, MORFOKUS | LANGUAGES: ENGLISH, FRENCH

"I founded MorFokus with a keen interest in leveraging my abilities to empower healthcare organizations, enabling them to evolve, adapt, enhance, and excel."



A seasoned executive leader with over three decades of professional experiences in paramedicine, health professional education, regulation, and health system accreditation. Architect of impactful corporate strategies.

Key Expertise

- Business Excellence
- Operational Excellence
- Corporate Governance
- Regulatory Compliance
- Change Management
- Process Optimization
- Financial Management
- Investigation & Risk Mitigation
- Quality Analysis & Improvement

About Carl

- Certified in Six Sigma, change management, and professional investigation
- Alberta Paramedic Association Secretary of Knowledge
- Recipient of the Queen's Platinum Jubilee Medal

Career Highlights

- Managed large-scale funded projects to enhance health workforce capacity through international equivalency.
- Canadian health professional regulatory boards & agencies projects related to education, registration, conduct & discipline, labor mobility, entry-to-practice exams, code of ethics and practice standards.
- Engaged as inaugural Executive Director. Supported board and worked to ensure quality governance and organizational operations. Facilitated the completion of a multi-million dollar grant funded project dealing with professional foreign equivalency and examination.
- Spoke at Arab Health 2021, on "Enhancing Leadership Competency Through Quality Education Accreditation."
- Developed and implemented operational plan in support of complex business renewal strategy. Oversaw the \$165MM Fort Edmonton enhancement capital project and solicited \$12MM in additional funding from the City of Edmonton.
- Led accreditation project for Cold Lake Ambulance Society resulting in achieving Accreditation Canada's QMentum Accreditation.

Connect

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